

## **Regulatory Flexibility Analysis for Small Businesses and Local Governments (RFA)**

### **1. Effect of rule**

The proposed regulation updates the existing dental fee schedule, which has not been updated since it was first adopted in 2009. The dental fee schedule must be used for all dental treatment provided to workers' compensation claimants.

### **2. Compliance requirements**

The proposal updates the existing dental fee schedule – it applies to relevant treatment in all workers' compensation claims.

### **3. Professional services**

It is believed that no professional services will be needed by small businesses or local governments to comply with the proposed regulation.

### **4. Compliance costs**

There are no additional costs expected as a result of this proposal – this is updating the existing dental fee schedule. The updating of fees may increase costs paid by insurers for certain codes, but should be balanced by deleted codes and an updated fee schedule overall. Furthermore, it is anticipated that by making the fee schedule more comprehensive and updating it for the first time in over 15 years, that frictional costs associated to fees for dental treatment and unpaid bills will be greatly reduced, if not eliminated.

### **5. Economic and technological feasibility**

Compliance with the proposal is economically and technologically feasible for small businesses and local governments. The dental fee schedule already exists – this is updating it to account for changes over the last 15 years.

### **6. Minimizing adverse impact**

The proposed regulations were written after a thorough analysis of the current dental fee schedule and the updated Current Dental Terminology (CDT) codes, etc. over the last 15 years since it was last updated. The Workers' Compensation Board (Board) proposed these changes to implement a fairer, updated dental fee schedule to also help ensure availability of dental treatment for injured workers when it is needed.

### **7. Small business and local government participation**

The Board does not have a small employer or municipality database, but has sent an electronic communication describing the proposal to approximately 10,300 subscribers for Board updates (health care providers and employers).

The Board will also duly consider all public comments received from small businesses or local governments during the public comment period.