

## **Regulatory Flexibility Analysis for Small Businesses and Local Governments (RFA)**

### **1. Effect of rule**

Medical providers authorized by the Chair of the Workers' Compensation Board (Chair) to treat claimants (some of whom may be small businesses) will be affected by this rule. Additionally, group self-insured trusts and third-party administrators hired by private insurance carriers and self-insured employers may also be impacted, as well as political subdivisions or other local governments who are self-insured. Most small business employers are not self-insured and thus would not be affected by this rule.

The proposed rule updates fee schedules that apply to all medical providers, insurance carriers, self-insured employers, group self-insurance trusts, and third-party administrators involved in the New York State workers' compensation system.

### **2. Compliance requirements**

The workers' compensation fee schedules are mandatory for all medical providers, insurance carriers, self-insured employers, group self-insurance trusts, and third-party administrators. Medical providers will be required to bill in accordance with the updated fee schedules and payers will be required to pay according to them.

### **3. Professional services**

It is believed that no professional services will be needed by small businesses or local governments to comply with the proposed regulation.

### **4. Compliance costs**

Some, but not all fees that medical providers may charge for services are increasing, which is estimated to result in an overall increase in costs to the workers' compensation system in the low single digits (no more than 2-3%) as a result of carriers paying slightly more for these services. Because it has been more than six years since the last update to the medical fee schedules, and certain services have notably lagged behind the fees for other services, a change is necessary, and this reflects the cost of ensuring that good quality care is given to injured workers. Medical providers, self-insured employers, insurance carriers, the State Insurance Fund, and third-party administrators will have to purchase the new fee schedules. The fee schedules will be available for purchase in electronic format at \$100, or individually for \$30, which is not an increased cost over the current versions.

### **5. Economic and technological feasibility**

There are no additional implementation or technology costs to comply with the change in fee schedules. The fee schedules will be available in hard copy and electronically.

### **6. Minimizing adverse impact**

The Chair is required to prepare and establish these fee schedules by statute. The Chair did consider different fee increases, but the above-referenced targeted increase to a limited number of billing codes was determined to be the optimal increase that ensures that medical providers are paid a fair rate and can continue providing quality medical care to treat injured workers.

## **7. Small business and local government participation**

The Workers' Compensation Board (Board) regularly receives input from both medical societies and organizations in New York State, as well as individual providers and practices.

The Board does not have a small employer or municipality database, but has sent an electronic communication describing the proposal to its health care provider and employer subscribers for Board updates.

The Board will also duly consider all public comments received from small businesses or local governments during the public comment period.